EXAMPLE 1 EVALUATE: EVALU

it



A growing demand leads to a growing impact

Over the course of the last decade, the amount of global movement of people and goods has significantly increased in the light of a growing demand for specific talent across country and continent borders.

Contrary to the positive economic benefits of this mobility demand, the ecological impact of the increasing amount of travels and shipment is also deeply felt. Taking into account that the average emission on an international shipment is 860 kilograms - roughly 1.896 pounds - of CO2, one can only imagine the actual emissions considering the number of global expats is above 56 million people.

Meeting the demand for a new, modern way to reduce an organization's ecological footprint and to achieve sustainability goals, ecolegIT combines CO2 compensation and technology into one, powerful proposition.



Compensating and improving



ecolegIT is an all-new sustainability program for the moving and global mobility industry that not only offsets the emission of individual moves, but also aims to structurally change the ecological impact per relocation in the long term.

ecolegIT offers a unique proposition, providing global enterprises and their suppliers with a hassle-free way of offsetting the carbon emissions involved in their moves. This proposition involves:

- same time

This makes ecolegIT a legitimate, certified compensation and technology program for companies participating in our relocation & moving industry.

+ A smart algorithm for automatically calculating the emissions of large amounts of moves at the

 Easy offsetting of these emissions through one single fee per move modality + An online portal to register and keep track of your carbon offset A completely audited offsetting process MoveTech licenses for video surveying and creating digital packing lists included





The ecolegIT program is aimed at global enterprises with a Global Mobility program and their service providers responsible for household goods removals and relocation services.

Enterprises and their service providers can participate following these steps:



Both enterprises and service providers can go to ecolegit.com to sign up for the program. By registering, a company will receive login details to their own ecolegIT Portal.

2

In the portal enterprises can add moving companies as their service providers, enabling them to offset carbon emissions for the enterprise's moves. The portal also gives insight into statistics on the carbon offset by an enterprise's various suppliers.

3

Once granted access to the ecolegIT Portal, enterprises and suppliers can start registering carbon offset of their moves. Calculation of the emissions is fully automated is as easy as uploading a .xls file exported from your favorite move management system.*

*ecolegIT currently offers support for RedSky, Parsifal PRISM and manual upload.

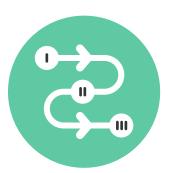
View digital offset reports in your ecolegIT Portal and receive audited proof of your carbon offset through ecolegIT at the end of each year with the ecolegIT Certificate.

How to participate

Everyone benefits



Full offset of CO2 emitted full compensation of CO2 emitted for a move and incorporation of relocation & moving technology to change the traditional move process into a modern and sustainable workflow



One hassle-free fee ecolegIT offers full offset of CO2 emitted, online monitoring and reporting, licenses to the latest MoveTech and the complete process audited by Parsifal - all in one single fee per modality.

ecolegIT has a variety of benefits to offer for everyone involved in the relocation process:



A simple, combined invoice

All of the modality fees for your carbon offset are combined in one simple monthly invoice. No separate payments for each move, but a monthly invoice for all your offset!



Insight with reporting and certification

Keep track of your offset registrations through the online ecolegIT Portal and view monthly, quarterly and annual overviews of your efforts and efforts by your service pro viders. And at the end of each year, you will receive a physical, audited ecolegIT Certificate.



Rest assured with the Parsifal EcoAudit

ecolegIT has teamed up with the renowned Parsifal Corporation for auditing of the carbon offset process and ecolegIT algorithm. Each annual certificate distributed by ecolegIT will be marked as audited by Parsifal, guaranteeing your company's offset!



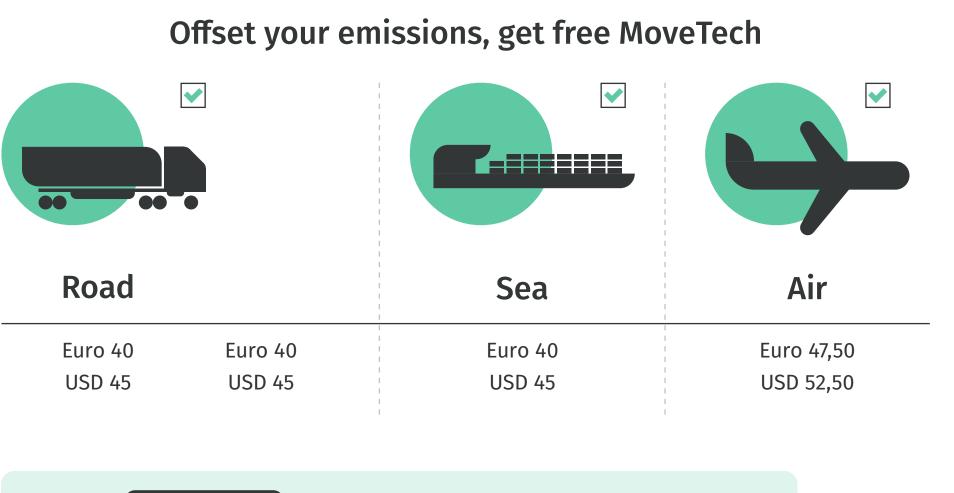
Bulk offset your moves

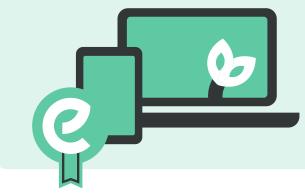
If you're an enterprise with a lot of moves each month, a RMC unburdening their biggest clients or a supplier doing many monthly moves, you will be happy to learn that the ecolegIT Portal allows you to register hundreds of moves at once through a single Excel upload - exported from your favorite move management system.



ecolegIT offers easy, complete CO2 offset and reporting, as well as the latest MoveTech, an audited process and more in one single fee for each shipment modality. And with the compensation audit, you can rest assured that your emissions have been independently verified by a professional relocation/ move auditor.

Fees will be combined on a single monthly invoice you will receive through your company's ecolegIT Portal.





The all-in-one sustainability fee



Fees take into account the relative impact of the transport modality on the environment.

MoveTech licenses included



Support forestry projects

Trees are vital for a healthy climate. ecolegIT works with reliable forestry partners to plant new trees in developing countries. By building these projects in developing countries they can contribute to better living conditions for the local population. They make sure the social, economic and ecological impact is monitored and controlled.



Bolivia

The forestry project in Bolivia contributes to forest restoration, more sustainable land use and improved socio-economic conditions. The area lies at the eastern foothills of the Andes and is popular with travelers for its beautiful mountain peaks and the beauty of the subtropical jungles.



Kibale National Park in Uganda is one of the most beautiful rainforests in East Africa with an enormous rich flora and fauna. By planting forests, the habitat of the animals increases, the primeval forest will be protected and a positive contribution to the climate is made.

Trees for All

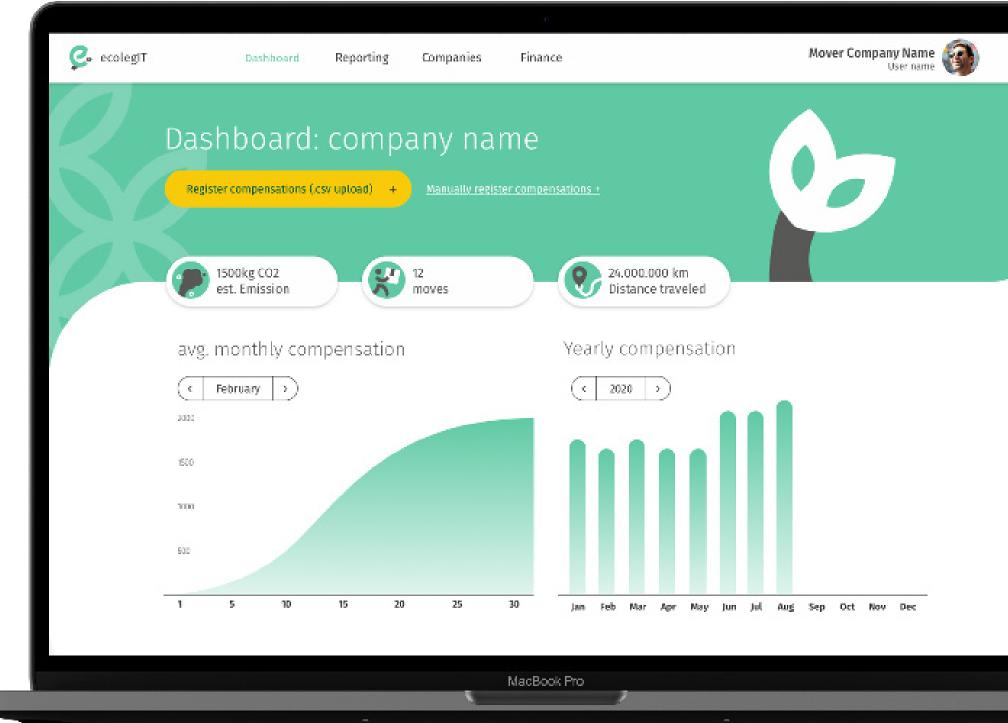
Keep track of your offset

The ecolegIT program offers you full insight into your emission offset through the online ecolegIT Portal. You can access your ecolegIT environment at any time to see which of your contractors have already filed their moves for your company with ecolegIT and to check the offset and audit status of these moves.

ecolegIT offers a separate ecolegIT Portal for both enterprises and their service providers. In this Portal, enterprises are able to grant service providers the ability to offset moves on their behalf. In their own ecolegIT Portal, service providers are able to upload and register these moves for their accounts, but also for any individual (private) customers if they wish to do so.

all in one place!

Register moves for carbon offset, check reports, view invoices and manage your company's users



Not only does the ecolegIT program offer you full insight into your emission offset through the ecolegIT Portal, you will get official proof of your offset via an official, Parsifal-audited ecolegIT Certificate. This Certificate is physically disributed at the end of every year that your company has been participating in the program.

Your proof of sustainable mobility!



Voerman Group has partnered with ecolegIT



Contributing to a better world has always been important to The Voerman Group. Taking care of people, planet and local communities is integral to our vison.

For years, The Voerman Group has been supporting social projects that realize education and growth opportunities for all children. To contribute towards ensuring a sustainable planet, we have already taken numerous initiatives. Now it is time to really make a difference in the world of Global Mobility and make the world a better place to live for everyone.

A sustainable relocation is frequently demanded within the industry and by the corporate clients who also ask for a tangible product. The Voerman Group is very proud to be part of this life-changing program and see it has their full responsibility to start this journey and to deliver a sustainable relocation.

"We take sustainability seriously and want to lead the industry. We have done a lot of good things to reduce our carbon footprint and want to make a tangible impact to offer a CO2 neutral relocation. With ecolegIT, we make the difference for our corporate clients, for the people we move as well as for our people."

Wiebe van Bockel, CCO Voerman Group



The ecolegIT program enables you to significantly increase sustainability of your company's global mobility program, while at the same time improving the mobility experience for your mobility managers and assignees, with easy carbon offset and the use of moving technology during the moving process.

ecolegIT. Support the environment, improve your customer experience.



